



AIL/CS/2025-26/459

March 12, 2026

The Listing Department
BSE Limited
Department of Corporate Services
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai-400 001

Scrip Code: 506166
ISIN: INE070K01014

Subject: Appointment of Senior Management Personnel - Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Dear Sir/Madam,

Pursuant to the provisions of Regulation 30 read with Para A(7) of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI Listing Regulations**”), we hereby inform you that Mr. Vaibhav Mishra as AGM-Sales, Non-GT & B2C Channel, a Senior Management Personnel of the Company, has been appointed with effect from March 10, 2026.

Details with respect to the said appointment as required under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Circular No SEBI/HO/CFD/CFD PoD1/P/CIR/2023/123 dated 11th November, 2024 are provided in **Annexure I** to this letter.

This intimation is also being uploaded on Company’s website and can be accessed at www.apisindia.com

We request you to take the above information on record.

Thanking You
For Apis India Limited

Amit Anand
(Managing Director)
DIN: 00951321

APIS INDIA LIMITED

Registered Office : 18/32, East Patel Nagar, New Delhi-110008 | CIN : L10300DL1983PLC164048

Works : Khasra No. 66-72, Makhiali Dundi, Peerpura Road, Roorkee-247667, U.K. (India)

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Annexure-I

Details with respect to appointment of Senior Management Personnel under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 11th November, 2024:

Change in Senior Management Personnel ('SMP') of the Company:

Appointment of Mr. Vaibhav Mishra as AGM-Sales, Non-GT & B2C Channel of the Company

Sr. No	Particulars	Details
1.	Reason for change viz. Appointment, Reappointment, Resignation, Removal, Death, or Otherwise	Appointment of Mr. Vaibhav Mishra, AGM-Sales, Non-GT & B2C Channel, a Senior Management Personnel of the Company w.e.f March 10, 2026
2.	Date of Appointment / Reappointment / Cessation (as applicable) & term of Appointment/ Re-appointment	Date of appointment: March 10, 2026 Terms of appointment would be as per Company's employment and on the terms and conditions as mentioned in letter of appointment.
3.	Brief Profile (in case of appointment)	Mr. Vaibhav is a postgraduate in Marketing from IMR College, New Delhi & a B.SC (Hons) from C.S.J.M University, Kanpur. He brings over 15+ years of rich and diverse experience, having worked with reputed organizations such as Rei Agro Ltd & Birla Group, among received. In his last assignment with VRS Foods as AGM-Sales, he successfully managed large-scale business operations and led cross-functional teams. He was responsible for overseeing operations across PAN India while driving sales performance, operational efficiency & team leadership.
4.	Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable

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